

**MS Industrial/Organizational Psychology Advising Guide**

*39 credits required*

**REQUIRED COURSES (27 credits)**

Course	Recommended Sequence	Format
601 – Intro Statistics/Research	Fall – Year 1	
560 – Advanced Industrial Psychology	Fall – Year 1	on campus
602 – Advanced Statistics/Research	Spring – Year 1	
562 – Advanced Organizational Psychology	Spring – Year 1	on campus
600 – Research Report <sup>4</sup>	Spring – Year 1	
569 – Ethics and Professional Skills in Org Practice	Fall – Year 2	hybrid
630 – Internship (min 300 hours, min 12 weeks)	Summer or Fall – Year 2	
566 – Advanced I/O Seminar	Spring – Year 2	
572 – People Analytics	Fall Year 2	hybrid

**ELECTIVES (12 credits required, not including thesis)<sup>1</sup>**

Note: At least two electives must be taken *within* the Psychology Department. Electives should be chosen in consultation with advisor. Courses not listed here may be used pending approval from your advisor and the Graduate Coordinator.

Course	Recommended Sequence	Format
510 – Graduate Research in Psychology <sup>4</sup>	Can be taken in any semester	
524 – Psychometrics	Spring Year 2	
546 – Systems Analysis	Fall – Year 2	
567 – Psychology and Training	Fall – Year 1 or 2	
570 – Applied Psychology Practicum <sup>2</sup>	Spring – Year 2	
571 – Workplace Stress & Health	Spring – Year 2	online or on campus
573 – Assessment & Performance Prediction in the Workplace	Fall – Year 1	
590 – Special Topics Seminars	Year 1 or 2	
610 – Thesis (optional) <sup>3,4</sup>		

<sup>1</sup>At least two electives must be taken within the Psychology Department. Electives should be chosen in consultation with Program advisor or Graduate Coordinator. Students interested in completing the HRM certificate should take HRM 601, HRM 602 and one additional HRM course from the following (HRM 603/HRM 604/HRM 606/HRM 607). Students electing to add the HRM Certificate option will be expected to complete 42 semester hours.

<sup>2</sup>Students can choose only one of the following options: PSY 570 can be taken as an independent elective for 3 credits or can be used to substitute for PSY 630 (upon approval from grad coordinator) when taken twice for 6 credits as an elective.

<sup>3</sup>Students may, with permission, enroll for the thesis (PSY 610) for upto six credit hours. Students electing the thesis option will be expected to complete at least 42 semester hours.

<sup>4</sup>Students may only register for one of these courses (PSY510, PSY600, PSY610) per semester.

Minimum of 39 credit hours required

GRAND TOTAL HOURS \_\_\_\_\_

Minimum of 42 credit hours are required if thesis option is included

## RECOMMENDED SEQUENCE FOR I/O COURSES

### Applied Track

#### Fall Semester 1

PSY601 Intro Statistics/Research  
PSY560 Advanced Industrial Psychology  
PSY 568 Training /PSY573 Assessment  
(recommended elective)

#### Spring Semester 2

PSY602 Advanced Statistics/Research  
PSY562 Advanced Organizational Psychology  
PSY600 Research Report

#### Summer

PSY630 Internship\*

#### Fall Semester 3

PSY569 Ethics and Professional Skills  
PSY572 People Analytics  
PSY546 Systems Analysis (recommended elective)

#### Spring Semester 4

PSY566 Advanced I/O Seminar  
Elective (PSY570/PSY524/PSY 571)  
Elective (PSY570/PSY524/PSY 571)

#### List of I/O Electives

- PSY524 Psychometrics
- PSY 546 Systems Analysis
- PSY 567 Psychology and Training
- PSY570 Applied Psychology Practicum
- PSY571 Workplace Stress and Health
- PSY 573 Assessment and Performance Prediction

\* *These courses can be taken in the summer or fall semester depending on availability*

<sup>1</sup> PSY572 – People Analytics is a required course in both the IO & HRM Certificate program.

### Thesis Track

#### Fall Semester 1

PSY601 Intro Statistics/Research  
PSY560 Advanced Industrial Psychology  
PSY 568 Training /PSY 573 Assessment  
(recommended elective)

#### Spring Semester 2

PSY602 Advanced Statistics/Research  
PSY562 Advanced Organizational Psychology  
PSY600 Research Report

#### Summer

PSY630 Internship\*

#### Fall Semester 3

PSY569 Ethics and Professional Skills  
PSY571 People Analytics  
PSY546 Systems Analysis (recommended elective)  
PSY610 Thesis

#### Spring Semester 4

PSY566 Advanced I/O Seminar  
Elective (PSY570/PSY524/PSY 571)  
Elective (PSY570/PSY524/PSY 571)

# **Applied I/O Track with HRM Certificate (42 credits required)**

This program option allows students to earn an HRM certificate along with their M.S. I-O Psychology Degree

## **Fall Semester 1**

PSY560 Advanced Industrial Psychology  
PSY601 Introduction to Statistics/Research Methods  
PSY573 Assessment & Performance Prediction

## **Spring Semester 2**

PSY562 Advanced Organizational Psychology  
PSY602 Advanced Statistics/Research Methods  
PSY600 Research Report

## **Summer 1**

PSY 630 Internship\*  
HRM Elective (603 or 604, 606 or 607) – based on availability.

## **Fall Semester 3**

PSY630 Internship\*  
PSY569 Ethics and Professional Skills in Org Practice  
<sup>1</sup>PSY572 People Analytics/PSY546 Systems Analysis  
HRM Elective (601)

## **Spring Semester 4**

PSY566 Advanced I/O Seminar  
<sup>1</sup>PSY570 Applied Psychology Practicum/PSY572 People Analytics/ PSY 571 Workplace Stress  
HRM Elective (602)