

First Destination Survey Spring 2015: Undergraduate Program Students

During April and May of 2015, Office of Institutional Research of West Chester University of Pennsylvania (WCU) and WCU Foundation collaboratively conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of Spring 2015 term. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation*?" as well as, follow-up by questions on their employment, volunteer work, military service and continued education. A total of 342 students responded to the survey. This represents approximately 16.5% of the 2,076 students intending to graduate in May 2015. The findings of the survey are displayed below.

Primary Status /Primary Future Plans after Graduation:

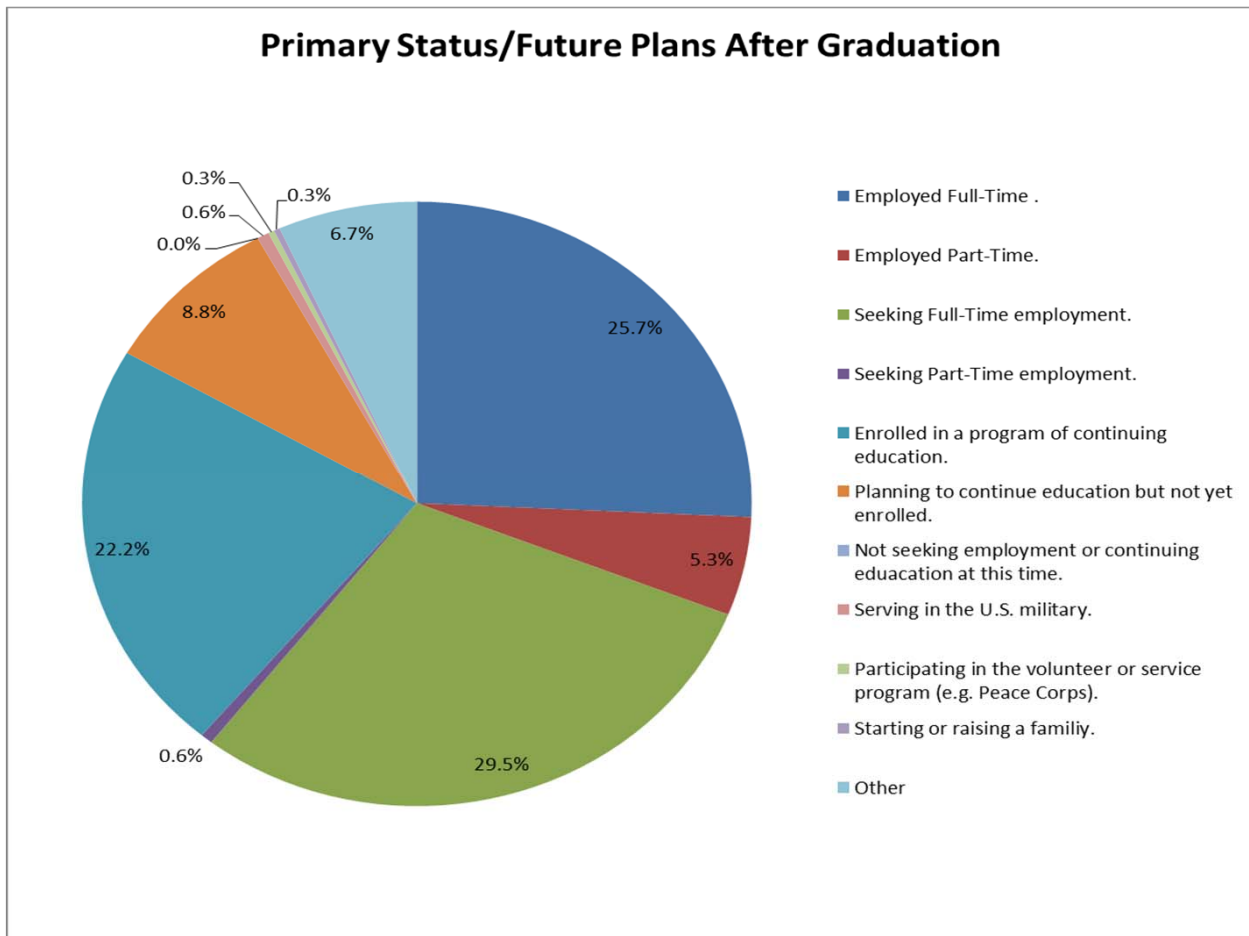


Table 1: Primary Status/Primary Future Plans after Graduation

Response Category	Spring 2015 Responses	
	#	%
Employed Full-Time.	88	25.7
Employed Part-Time.	18	5.3
Seeking Full-Time employment.	101	29.5
Seeking Part-Time employment.	2	0.6
Enrolled in a program of continuing education.	76	22.2
Planning to continue education but not yet enrolled.	30	8.8
Not seeking employment or continuing education at this time.	0	0.0
Serving in the U.S. military.	2	0.6
Participating in the volunteer or service program (e.g. Peace Corps).	1	0.3
Starting or raising a family.	1	0.3
Other.	23	6.7
Total	342	100.0

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation; following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Full-Time	101	29.8
Part-Time	153	45.1
Not Employed	85	25.1
Total	339	100.0

Of the students who responded to the survey, about 30% reported to be in Full-Time paid employment; 45% in Part-Time paid employment, and 25% reported as not employed.

Table 3: Employment Status by Employment Type Regardless of Primary Future Plan

Employment Type	Employment Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Employed as an entrepreneur.	0	0.0	4	3.9
Employed in a temporary/contract work assignment.	9	10.2	26	25.2
Employed freelance.	1	1.1	7	6.8
Employed in a post-graduate internship or fellowship.	12	13.6	5	4.9
Employed in all other work categories.	66	75.0	61	59.2
Total	88	100.0	103	100.0

There were about 25% of the full-time employed and 41% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; 75% of the full time and 59% of the part time employed students were working in all other work categories.

Following table shows salary range distribution of full-time and part-time paid employment.

Table 4: Employment Status by Salary Range Regardless of Primary Future Plan

Salary Range	Employment Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	12	14.6	74	77.9
\$20,000-\$29,999	11	13.4	12	12.6
\$30,000-\$39,999	17	20.7	4	4.2
\$40,000_49,000	18	22.0	1	1.1
\$50,000-\$59,999	18	22.0	2	2.1
\$60,000-69,999	4	4.9	1	1.1
\$70,000-\$79,000	1	1.2	0	0.0
\$80,000-\$89,999	0	0.0	0	0.0
\$90,000_ \$99,999	1	1.2	1	1.1
\$100,000 and above	0	0.0	0	0.0
Total	82	100.0	95	100.0

Salaries of about 44% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

Following table shows salary range distribution by the type of full-time paid employment.

Table 5: Full-Time Paid Employment by Salary Range Regardless of Primary Future Plan

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	1	16.7	0	0.0	6	46.2	5	8.1
\$20,000-\$29,999	0	-	1	16.7	0	0.0	6	46.2	5	8.1
\$30,000-\$39,999	0	-	3	50.0	0	0.0	1	7.7	13	21.0
\$40,000_49,000	0	-	0	0.0	1	100.0	0	0.0	17	27.4
\$50,000-\$59,999	0	-	1	16.7	0	0.0	0	0.0	16	25.8
\$60,000-69,999	0	-	0	0.0	0	0.0	0	0.0	4	6.5
\$70,000-\$79,000	0	-	0	0.0	0	0.0	0	0.0	1	1.6
\$80,000-\$89,999	0	-	0	0.0	0	0.0	0	0.0	0	0.0
\$90,000_ \$99,999	0	-	0	0.0	0	0.0	0	0.0	1	1.6
\$100,000 and above	0	-	0	0.0	0	0.0	0	0.0	0	0.0
Total	0	-	6	100.0	1	100.0	13	100.0	62	100.0

Salaries of about 53% of the students who were employed full time in other work categories were in the range of \$40,000-\$59,999.

APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title
A Child's Place	Devon, Pa	Counselor, Assistant Teacher
Abington Memorial Hospital	Abington, PA	Medical Technologist
ac Moore	Westchester pa USA	associate
ACE Group	Philadelphia	Accountant
AJP Contractors, Inc	broomall, Pennsylvania, United States	construction laborer
Aloha Snow	York, PA USA	Manager
Applebee's	West Chester, PA 19382	Server, Bartender, and Key Hourly
Bayada	King of Prussia	Home Health Aide
BBD, LLP	Philadelphia, PA	Staff Accountant
Bed Bath and Beyond	Newtown, PA, United States	Softside Associate
Best Friends Pet Care	Willow Grove, OA	Animal Care Technician
BNY Mellon	Wilmington, DE, USA	Investment Accountant
bonefish grill	Exton, PA	server
Bryn Mawr College	Bryn Mawr	Teaching Assistant
Buffalo Wild Wings	Oaks, PA	Guest Experience Captain
Buffalo Wild Wings	Downingtown pa US	Bartender/server
Buffalo Wild Wings	Downingtown, PA USA	GEC
Building Blocks Childcare	Fraser, PA, USA	Assistant Teacher
California Sun Tanning Salon	West Chester	Manager
Camelback Lodge	Tannersville, PA USA	Sales Coordinator
Camllia's Sin Tea Parlor	-	Waitress
Capital One 360	Wilmington, Delaware. USA	Customer Experience and Sales Specialist
Chester County Department of Emergency Services	West Chester, PA, USA	Police Dispatcher
CHS	Coatesville, PA	CT Technologist
City Hall/6abc WPVI-TV	Philadelphia, PA	Intern (paid)
City of Philadelphia	Philadelphia, PA,0 USA	Paramedic Captain
Classic diner	West Chester, PA	server
CliftonLarsonAllen	Plymouth Meeting	Audit associate
CliftonLarsonAllen LLP	Plymouth Meeting, PA USA	Associate
Congressman Ryan Costello	West Chester, PA, USA	Congressional Intern
Dairy Queen	Mount Union, PA, United States	Shift leader
Delaware County District Attorney's Office	Media, PA, USA	Floater
Delaware North Companies	Harrisburg,Pa, USA	Suite Attendant
Department of Veterans Affairs	Coatesville, PA	Purchasing Agent
Disney	Anaheim, CA	Disney College Program
Dr. Weber and Associates	Exton, PA, US	Optometric Technician
Everlasting fence company	Glenside PA USA	Secretary
EY	Philadelphia, pa	Tax staff
Fidelity Investments	Princeton, Nj, USA	-
Foot locker, inc.	New York, New York USA	Analyst
Freedom Gate Ministries	Reading, PA	Fundraiser
GE Aviation	Bohemia, New York, United States	Sourcing Specialist
Giant Food Stores	West Chester, PA	Barista
Golden Slipper Camp	Stroudsburg, PA	Theater Specialist
Good Fellowship Ambulance	West Chester	EMT
Google	Beverly Hills, CA, USA	Search Engine Representative
Greensleevesf	West Chester PA US	private piano teacher
Hamilton Lane Advisors	Bala Cynwyd, PA	Private Equity Investment Analyst
hershey's farm market	Parkesburg Pa 19365	inventory controller
Home Helpers	Chester Heights, Pa Delaware County	Client Service Coordinator
HomeCooked	Paoli, PA (USA)	Director of Programming
Hospital	Lebanon, PA	Staff RN
House of Representatives	Dc	Intern
Independence Blue Cross	Philadelphia, PA, USA	Public Affairs Business Specialist
Iron Hill Brewery	West Chester, PA	Server
Ivy Hawn Charter School	Lake Helen, Florida	4th grade teacher
Jack Wills	Ardmore, PA , United States	Supervisor
Joseph Anthony retreat spa	Glen mills	Massage therapist
JP Morgan	Newark, Delaware	Analyst
JP Morgan Chase & CO	Newark, de, us	OADP AML
KinderCare	West Chester, PA	Floater
Lackawanna County Library System	Scranton, PA, U.S.	Library Assistant
Landmark Americana	West Chester, PA	Waitress
Learning Assistance and Resource Center	West Chester	Tutor
LifeCare Hospital	West Chester	Registered Nurse
Llanerch Country Club	Havertown, PA, US	Media Coordinator Intern
Local family	West Chester, PA, USA	Nanny
Lockheed Martin	King of Prussia, PA, USA	Software Engineer Asc
Main Line Health	Bryn Mawr, PA USA	Staff Nurse
Market Street Grille	West Chester, PA USA	Server
Marketing and sales	Greater Philadelphia, PA	Brand ambassador
Massage Envy Spa	Exton, PA	Sales Associate
McGladrey	Philadelphia, PA	Assurance Associate
Mondo	2000 market st, Philadelphia PA	Technical Recruiter
Nanny	West chester	Nanny
Netcarrier	Lansadale, PA United States	Client Services Coordinator
Northampton County Department of Human Services	Northampton County, Pa	Caseworker 2
Nutrisystem	Ft Washington PA, US	Weight Loss Counselor
Old Navy	Philadelphia, PA U.S	Sales Associate
On campus job	West Chester, PA, USA	Resident assistant

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Employer	Location	Job Title
Pat's Pizza Restaurant	Brookhaven, Pa, Delaware	Delivery driver
Penn Medicine Chester County Hospital	West Chester pa USA	RN
Philadelphia Phillies	Philadelphia, PA	Accounting payroll representative
Planet Fitness	-	-
PLS Logistics	Cranberry Township, PA, USA	-
Price Waterhouse Coopers	Philadelphia, PA	Risk Assurance associate
PriceWaterhouseCoopers	Philadelphia, PA	Risk Assurance Associate
Prince William County School District	Dumfries, VA, United States	6th Grade Language Arts Teacher
Pwc	Philadelphia	Risk assurance
Randstad-Vanguard	Malvern, PA United states	Education Savings Associate
Reinsel Kuntz Leshner	Lancaster, PA, US	Staff Accountant
Richmond School District	Rockingham, North Carolina	Teacher
Roanoke School District	Roanoke, Virginia, U.S.	Special Education Teacher
SEI Investments	Oaks, PA	Operations Analyst
SeniorHelpers	Exton, Pennsylvania	Caregiver
Shea family	west chester, pa, United states	child care
Spence 312	West Chester, PA, USA	Server
Spring International	Conshohocken PA	Research Assistant
St. Luke's University Health Network	Allentown, PA, USA	Staff Nurse
StoneRidge Retirement Home	Myerstown, PA, USA	Dietary Aide
Summer Discovery	University of Michigan, Ann Arbor, MI	Resident Counselor
Target	Lancaster, Pa USA	Executive Team Leader
TD Bank	Exton, PA	Teller
TE Connectivity	Harrisburg, PA	Customer Care Specialist
Temple University	Philadelphia	Graduate Student/Teacher Assistant
Temple University	Philadelphia, PA	Adjunct Instructor/Camp Counselor
Tetterton Law Offices, LLC	Belvidere, NJ	Paralegal
The Arc of Chester County	West Chester, pa	life skills
The IT Factor Productions	Feasterville, PA, United States	Event Coordinator
Therapy Source Inc.	Plymouth Meeting, PA, USA	Talent Acquisition Manager
Tony stiles.com	Anywhere and everywhere	Journalist
TruMark Financial Credit Union	Philadelphia, PA, US	Member Service Representative
Two Consulting Companies (Concorde Group, and Summit)	Newtown Square, PA and Havertown, PA	Consultant / Customer Care
UGANDA	Athens, ga	Grad student
Unisys	Malvern, PA	Associate Engineer
United States Marine Corps	Quantico, Virginia, United States	Officer Candidate
University of Connecticut	Storrs, Connecticut	Graduate Student in Sociology
University of Pennsylvania	Philadelphia, PA, USA	Research Specialist
University of South Carolina	Colombia, SC, USA	Graduate assistant
University Student Housing	West Chester, PA, USA	Desk Assistant
UNO Chicago grill	New town square pa United States	Server
Vanguard	Malvern, PA	Client Relationship Associate
Walgreens	West Chester, Pa	associate/ pharmacy tech
Wal-Mart Stores Inc.	Parkesburg, PA, Unites States	Optician
Walt Disney Company	Park operations	-
Wawa Inc	West Chester PA, USA	Shift manager
West Chester Area Daycare Center	West Chester, PA USA	Assistant Group Supervisor
West Chester University	West Chester	LARC Tutor
West Chester University Environmental Health and Safety	West Chester, PA, USA	EHS Intern
WSFS Bank	Wilmington, DE	HCM
-	aston, pa, USA	-
-	West Chester, Pennsylvania, United States	Nanny/Babysitter
-	New Hope, PA United States of America	Personal Assistant
-	-	Intern

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Boston University School of Public Health	Boston, MA	Master of Public Health - Epidemiology	Master
Bryn Mawr College	-	-	MSW
Bryn Mawr College	Bryn Mawr, pa, usa	Physics	PhD
Cairn University	PA United States of America	Religion	Masters in Religion (focus on counseling)
Delaware County Community College	-	-	-
Delaware County Community College	Marple, PA	Accounting	CPA
Desales University	Center Valley, PA, USA	Doctor of Physical Therapy	Doctor of Physical Therapy
Drexel University	Philadelphia, Pa, USA	Law	Juris Doctor
Duquesne University School of Law	Pittsburgh, PA	Corporate Law	JD/MBA
Eastern University	ST Davids, Pennsylvania, U.S.A	Counseling	Masters in Counseling
George Mason University	Fairfax Virginia	Masters of Arts	Women and Gender Studies
James Madison University	Harrisonburg, VA, USA	Health Science	Masters
Kutztown University of Pennsylvania	Kutztown, PA, USA	Mental Health Counseling	Master's
Marywood University	Scranton, PA	Dietetics Internship	Masters and RD credential
Mercy College	-	-	-
Monmouth university	Long branch, nj, usa	Clinical children and families	MSW
Old Dominion University	Norfolk, VA, USA	Speech-Language Pathology	M.S. Ed
PCOM	-	Medicine	DO
Penn Medicine	Philadelphia, PA	Medical Laboratory Scientist	Certification
Penn State University	Hershey, PA, United States	Medicine	MD
Portland State University	Portland, Oregon	Creative Writing	MFA
Rutgers University	New Brunswick, NJ, USA	Music Performance; Tuba	MM
Salus University	Elkins Park	Audiology	Doctorate
Temple u	Philly	Journalism	Masters
Temple University	Philadelphia, PA	African American Studies	M.A.
Temple University	Philadelphia, Pennsylvania, United States	College of Science and Technology	Chemistry Ph.D.
Temple University	Philadelphia, PA, USA	Physical Therapy	Doctorate
Temple University	Philadelphia, PA, USA	School Psychology	PhD
U Georgia	Athens ga	Plant biology	Phd
University College Dublin	Dublin, Ireland	Public Health Nutrition	MPH
University of California San Diego	San Diego, California, United States	Organic Chemistry	PhD
University of Colorado	Boulder, Colorado, USA	Audiology	Clinical Doctorate
University of Connecticut	Storrs CT	Sociology	Doctorate
University of Hawaii Manoa	Honolulu, HI	Communicative Sciences and Disorders	Masters Degree
University of Maryland	Baltimore, MD	Social work	MSW
University of New Haven	New Haven	Industrial Organizational Psychology	M.A.
University of Pennsylvania	Philadelphia	Accelerated Nursing	BS Nursing
University of Pennsylvania	Philadelphia, PA. USA	veterinary medicine	Doctorate (VMD)
university of pennsylvania	philadelphia	social work	clinical social work
University of Pittsburgh	Pittsburgh, PA, U.S.	Masters of Library and Information Science	MLIS
University of Pittsburgh	Pittsburgh, PA, U.S.	Social Work	-
University of South Carolina	Columbia, SC, USA	Masters of social work	Masters
University of South Carolina	Columbia, SC, USA	Social Work	Masters
Villanova University	-	Accounting	MAC
Villanova University	-	Masters in Human Resource Development	Masters
WCU	West Chester, PA, USA	Criminal Justice	Masters
West Chester	West Chester, PA	General Psych	MS
West Chester	West chester Pa	Social work	MSW
West Chester University	West Chester, PA USA	Applied Statistics	Master of Science in Applied Statistics
West Chester University	West Chester, Pa, United Statesv	Community Public Health	Masters
west chester university	-	counseling education	MS.ed
West Chester University	West Chester, PA, USA	Criminal Justice	Masters Degree
West Chester university	West Chester, pa	English literature	Masters of the arts
West Chester University	West Chester, PA	Gerontology	Masters Certificate
West Chester University	West Chester, PA	Higher Education	Masters
West Chester University	West Chester, PA , USA	Middle Grades Education	Post Bacc
West Chester University	West Chester, PA, USA	Public Administration	Master
West Chester University	West Chester, PA	Public Health	MPH
West Chester University	West Chester, PA USA	School Counseling	Masters of Education
West Chester University	West Chester, Pennsylvania in Chester County	Social Work Graduate Program	MSW in Social Work
West Chester University of PA	West Chester, PA	Clinical Psychology	Masters
West chester university of pennsylvania	West chester pa US	MPH	MPH-nutrition focus
West Chester University of Pennsylvania	West Chester, PA, USA	Public Health with a concentration in Nutrition	Master's
West Chester University- Philadelphia Campus	Philadelphia, PA U.S	Social Work	MSW
Western Michigan University	Kalamazoo, Michigan, United States of America	Behavior Analysis	M.A

APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank
U.S. Marine Corps	Officer Candidate
US Air Force (PA ANG)	TSgt

APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role
Best Buddies	West Chester University	College Buddy
Big Brother Big Sister	-	Big Sister
Cat Angel Network	Pottstown, PA, USA	Adoption Greeter
Chester county hospital	Chester county, PA	Volunteer
City Hall	Philadelphia, PA	Intern(?)
Cumberland Gymnastics Special Olympics	-	Choreographer and Helper
Delta Phi Epsilon	University of Maryland, College Park, MD	Advisor
Delta phi epsilon	West Chester	-
Girls Inc.	Philadelphia	Program Facilitator
Girls on the Run	West Chester, PA, USA	GOTR Coach
Holcomb	Media pa United States	Volunteer
Hospice	Pottstown	Respite care
Meals on Wheels	-	-
Mitzvah Circle Foundation	Landales, PA, US	Assistant
Oxford Area High School	Oxford, PA, US	Student Teacher of Mathematics
Paoli Hospital	Paoli, Pa, United Statesv	Intern
Phi epsilon kappa	West Chester PA	New member educator
Pittsburgh Health Corps	Pittsburgh, PA United States	-
Republican Committee of Chester County	West Chester, PA, USA	Intern
Safety, Agriculture, Villages, and Environment Inc.	Kennett Square, PA, USA	Office Assistant
Southeastern Pennsylvania Autism Resource Center	West Chester, Pennsylvania, United States of America	Aide to children with autism
Student PSEA	West Chester PA	-
Temple MAD LAB	Philadelphia, PA	volunteer
The Way of The Butterfly	Chester Springs, PA	Mentor
The World Race	Mission trip in 11 different countries	Missionary
West Chester University	-	Research assistant