

First Destination Survey Spring 2015: Graduate Program Students

During April and May of 2015, Office of Institutional Research of West Chester University of Pennsylvania (WCU) and WCU Foundation collaboratively conducted an online survey of students who were intending to graduate with a Master's degree at the end of Spring 2015 term. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation*?" as well as, follow-up by questions on their employment, volunteer work, military service and continued education. A total of 89 students responded to the survey. This represents approximately 25.2% of the 352 students intending to graduate in May 2015. The findings of the survey are displayed below.

Primary Status /Primary Future Plans after Graduation:

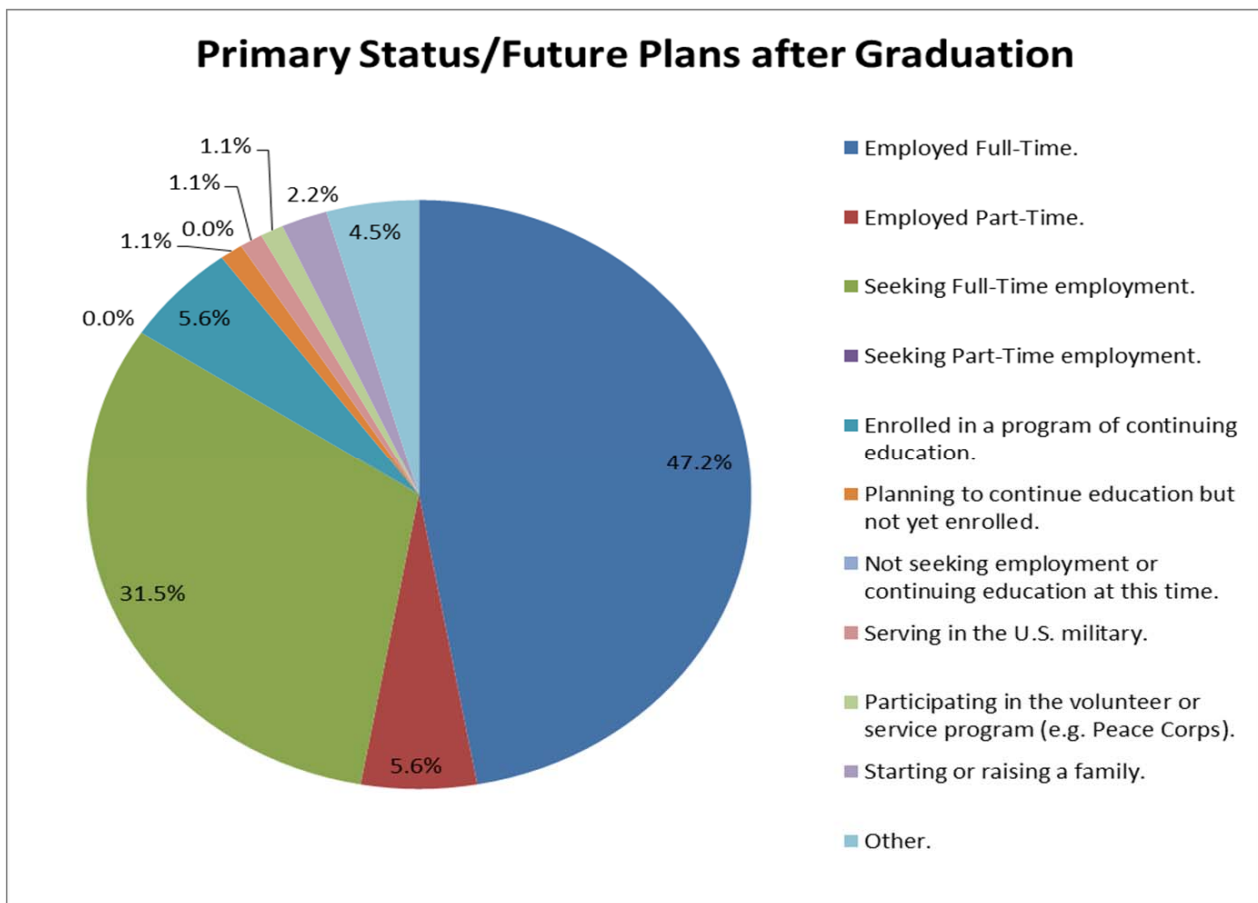


Table 1: Primary Status/Primary Future Plans after Graduation

Response Category	Spring 2015 Responses	
	#	%
Employed Full-Time.	42	47.2
Employed Part-Time.	5	5.6
Seeking Full-Time employment.	28	31.5
Seeking Part-Time employment.	0	0.0
Enrolled in a program of continuing education.	5	5.6
Planning to continue education but not yet enrolled.	1	1.1
Not seeking employment or continuing education at this time.	0	0.0
Serving in the U.S. military.	1	1.1
Participating in the volunteer or service program (e.g. Peace Corps).	1	1.1
Starting or raising a family.	2	2.2
Other.	4	4.5
Total	89	100.0

Students graduating with a Master's degree were asked about their employment status regardless of their primary future plans after graduation; following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Full-Time	41	46.6
Part-Time	27	30.7
Not Employed	20	22.7
Total	88	100.0

Of the students who responded to the survey, about 47% reported to be in Full-Time paid employment; 31% in Part-Time paid employment, and 23% reported as not employed.

Table 3: Employment Status by Employment Type Regardless of Primary Future Plan

Employment Type	Employment Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Employed as an entrepreneur.	0	0.0	0	0.0
Employed in a temporary/contract work assignment.	5	13.2	5	22.7
Employed freelance.	0	0.0	2	9.1
Employed in a post-graduate internship or fellowship.	1	2.6	3	13.6
Employed in all other work categories.	32	84.2	12	54.5
Total	38	100.0	22	100.0

There were only about 16% of the full-time employed and 45% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; about 84% of the full time and 55% of the part time employed students were working in all other work categories.

Following table shows salary range distribution of full-time and part-time paid employment.

Table 4: Employment Status by Salary Range Regardless of Primary Future Plan

Salary Range	Employment Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	0	0.0	10	52.6
\$20,000-\$29,999	2	5.3	3	15.8
\$30,000-\$39,999	8	21.1	2	10.5
\$40,000_49,000	9	23.7	2	10.5
\$50,000-\$59,999	8	21.1	2	10.5
\$60,000-69,999	4	10.5	0	0.0
\$70,000-\$79,000	0	0.0	0	0.0
\$80,000-\$89,999	2	5.3	0	0.0
\$90,000_99,999	2	5.3	0	0.0
\$100,000 and above	3	7.9	0	0.0
Total	38	100.0	19	100.0

Salaries of about 55% of the students with Full-Time paid employment were in the range of \$40,000 to \$69,999.

Following table shows salary range distribution by the type of full-time paid employment.

Table 5: Full-Time Paid Employment by Salary Range Regardless of Primary Future Plan

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	0	0.0	0	-	0	0.0	0	0.0
\$20,000-\$29,999	0	-	0	0.0	0	-	0	0.0	2	6.5
\$30,000-\$39,999	0	-	1	20.0	0	-	1	100.0	6	19.4
\$40,000_49,000	0	-	2	40.0	0	-	0	0.0	7	22.6
\$50,000-\$59,999	0	-	2	40.0	0	-	0	0.0	6	19.4
\$60,000-69,999	0	-	0	0.0	0	-	0	0.0	3	9.7
\$70,000-\$79,000	0	-	0	0.0	0	-	0	0.0	0	0.0
\$80,000-\$89,999	0	-	0	0.0	0	-	0	0.0	2	6.5
\$90,000_99,999	0	-	0	0.0	0	-	0	0.0	2	6.5
\$100,000 and above	0	-	0	0.0	0	-	0	0.0	3	9.7
Total	0	-	5	100.0	0	-	1	100.0	31	100.0

Salaries of about 42% of the students who were employed full time in other work categories were in the range of \$40,000-\$59,999.

APPENDIX A: Employment Information (As reported by respondents)

Employer	Location	Job Title	#	%
Agora Cyber Charter School	Exton PA	Elementary teacher	1	1.9
Avon Grove Charter School	West Grove, PA	Middle/High School Science Teacher	1	1.9
Avon Grove SD	West Grove, PA	French and Spanish Teacher	1	1.9
Brandywine School District	Wilmington, DE USA	Teacher	1	1.9
Cairn University	Langhorne, PA, USA	Instructor	1	1.9
Cciu	Downingtown, pa, usa	Administrative asst	1	1.9
CCRES	Chester County	TSS	1	1.9
Chester County Futures	Exton, PA USA	Student Programs Manager	1	1.9
colonial school district	Plymouth meeting, pa	teacher	1	1.9
County of Delaware- CCIS	Upper Darby, PA, USA	Casework Supervisor	1	1.9
Dow Chemical	Philadelphia, PA	Product Line Manager	1	1.9
Downingtown Area School District	Downingtown, PA	teacher	1	1.9
Ellucian	Malvern, Pa, USA	Financial Analyst	1	1.9
Experian	Newark, DE USA	Sr Acct Exec	1	1.9
Fundamental Administrative Services	Philadelphia, PA, United States	Human Resources Coordinator	1	1.9
Giant Food Stores	Newtown Square, PA	Checkout Coach	1	1.9
Home and community services	Chester county, pa, us	Therapeutic staff support (tss/PCA)	1	1.9
Kidspeace	Bethlehem, PA, USA	Team Assistant	1	1.9
Korean Church	Philadelphia	Choir Director	1	1.9
Kreischer Miller	Horsham, PA	Staff Accountant	1	1.9
Main Line Executive Signs	Edgmont, PA, US	Project Manager	1	1.9
Marple Newtown School District	Broomall, PA, 19008 USA	8th Grade Teacher	1	1.9
Microsoft	Charlotte, NC, USA	Consultant	1	1.9
Oxford Area School District	Oxford, PA, USA	Teacher	1	1.9
PA Senate	King of Prussia, PA, USA	Constituent Services	1	1.9
Penn Medicine Chester County Hospital	West Chester, PA, USA	Exercise Physiologist	1	1.9
Penn State University	Media, PA	Athletic Recruiting Coordinator	1	1.9
Philadelphia Senior Center	Philadelphia, PA, USA	Service Coordinator	1	1.9
PPD	Richmond, Virginia, United States	Senior Scientist	1	1.9
PPD	King of Prussia, PA	Scientist	1	1.9
Princeton Transcription	Lanoka Harbor, NJ	Office Manager	1	1.9
QVC	West Chester, PA USA	Customer Data Analyst	1	1.9
QVC, Inc.	West Chester, PA, United States	Professional Development Intern	1	1.9
Radnor Valley Country Club	Radnor, PA	Tennis Instructor	1	1.9
Refreshing Mountain Camp	Stevens, Pa, USA	Ropes Instructor	1	1.9
RR Donnelley	Glenn Mills, PA	Product Support Specialist	1	1.9
Saint-Gobain	Valley Forge, PA	IP Telephony Project Manager and Program Supervisor	1	1.9
SAP	Newtown Square, PA	Career and Talent Management Intern	1	1.9
School District	Philadelphia, PA	Teacher	1	1.9
Self-employed	Downingtown, PA USA	Writer	1	1.9
Shared Support	Colmar, PA USA	TSS	1	1.9
Starbucks/target	Exton, Pa	Barista	1	1.9
Substitute Teaching for multiple companies/districts	-		1	1.9
Supportive Concepts for Families, Inc.	Reading, PA	Residential Specialist	1	1.9
The Chester County Hospital	West Chester, PA 19380	Social Worker	1	1.9
Theorem Clinical Research	King of Prussia, PA USA	Statistician	1	1.9
U. S. Office of Personnel Management	Philadelphia, PA	HR Specialist	1	1.9
University of Houston	Houston, TX	Teaching/Research Assistant	1	1.9
University of Pennsylvania	Kennett Square, PA	Director of Facilities	1	1.9
University of Pennsylvania	-	Research Coordinator	1	1.9
US Army	United States Military Academy, West Point, NY 10996	Instructor	1	1.9
Verrico Associates	Kennett Square, PA USA	Chief Operating Officer	1	1.9
-	king of Prussia PA USA	customer service representative	1	1.9
-	Camp Hill, PA, USA	Marketing Manager	1	1.9
Total			54	100.0

APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree	#	%
Immaculata University	Malvern PA	Clinical Psychology	Doctor of Psychology	2	40.0
University of Florida	Gainesville, FL USA	Creative Writing	MFA	1	20.0
University of Houston	Houston, TX	Counseling Psychology	PhD	1	20.0
University of Phoenix	Phoenix, AZ, United States	Continuing Education Credits	Non-degree (Completion of Certification Requirements)	1	20.0
Total				5	100.0

APPENDIX C: U.S. Military Service Information (As reported by respondents)

US Military Service Branch	Rank
Army	CPT/O3

APPENDIX D: Volunteer Service Information (As reported by respondents)

Organization	Organization Location	Volunteer Role	#	%
Ladies Auxilary	Magnolia, DE, USA	Volunteer	1	10.0
Lions Club	West Chester, PA	Treasurer	1	10.0
CISV	West Chester, PA USA	Junior Branch Advisor	1	10.0
St. Lukes' Greek Orthodox Church	Bromall, PA 19008 USA	Parish Council Secretary	1	10.0
Good Fellowship Ambulance	West Chester	Primary EMT/Driver	1	10.0
Peace Corps	Thailand	At risk youth development counselor	1	10.0
Thresholds	West Chester, PA 19380	Micro Teacher	1	10.0
Journey Church	Phoenixville, PA, USA	Worship Leader	1	10.0
ONE.org	Wilmington, DE. USA	Volunteer Leader	1	10.0
Medical reserves corps	Media Pa United States	EMT after graduation Social worker	1	10.0
Total			10	100.0